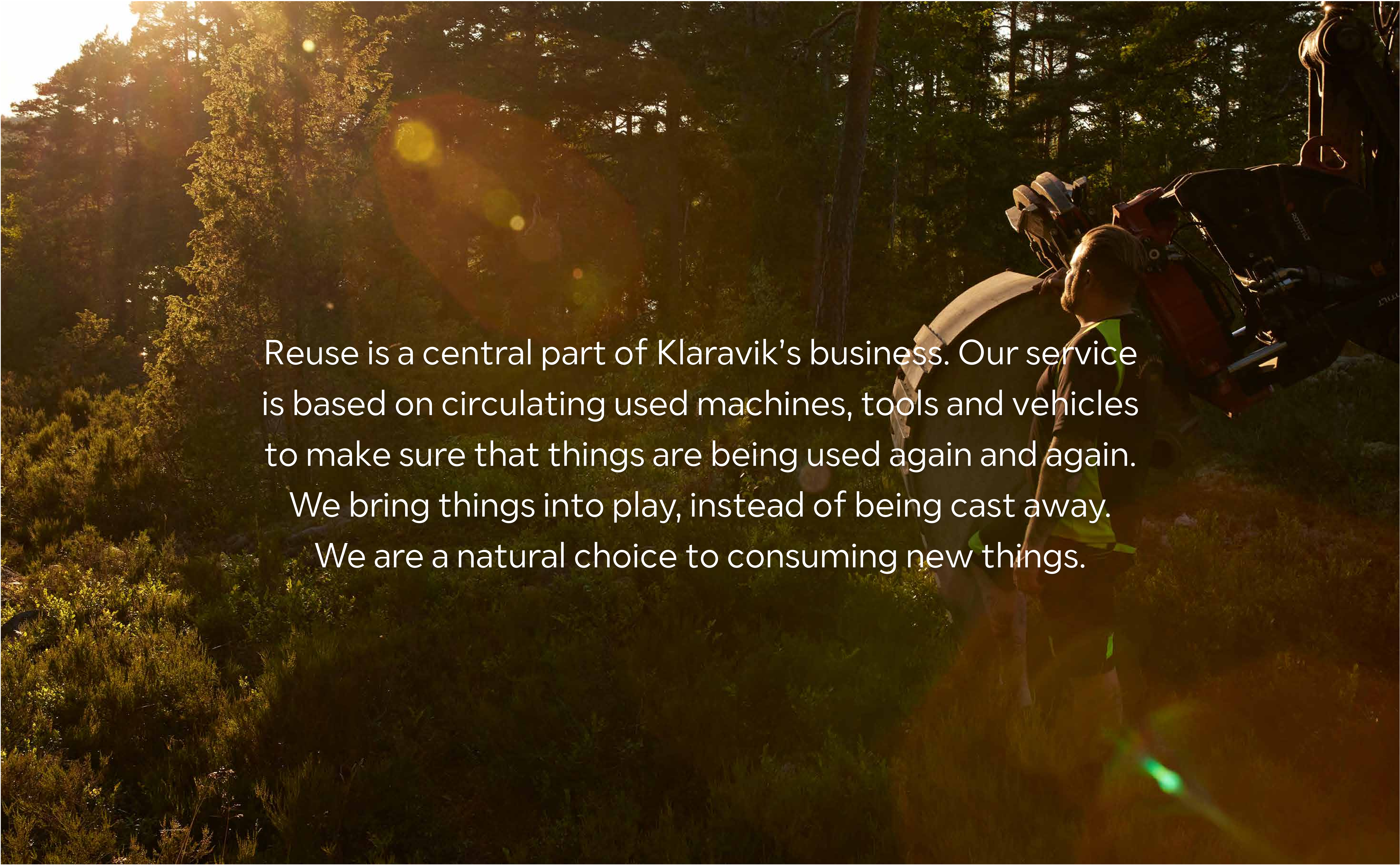


**We bring things into play,
instead of being cast away.**



Reuse is a central part of Klaravik's business. Our service is based on circulating used machines, tools and vehicles to make sure that things are being used again and again. We bring things into play, instead of being cast away. We are a natural choice to consuming new things.

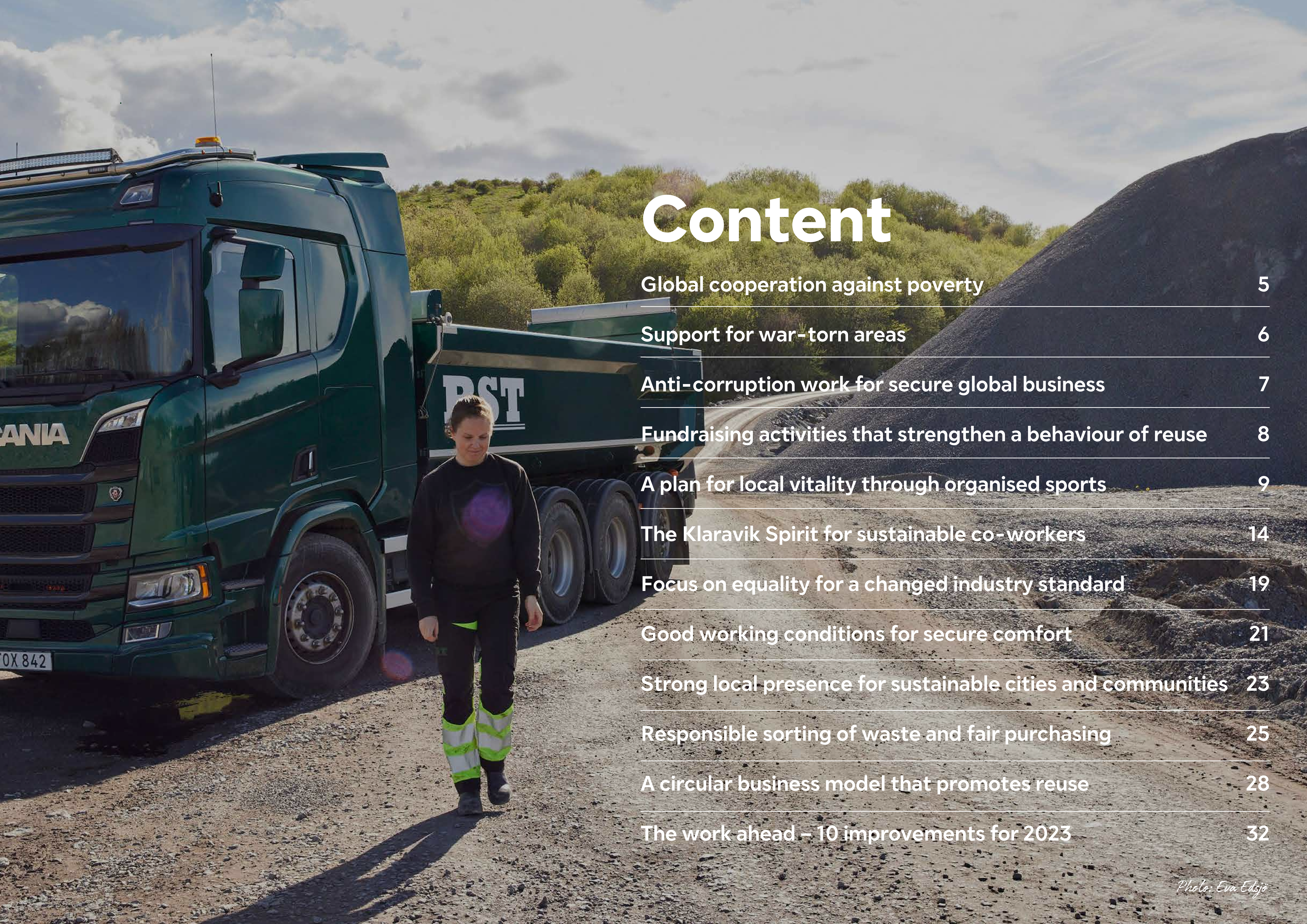


Map: © Mapbox, © OpenStreetMap

Through our local anchoring with auction brokers all over Sweden and our civic participation, especially through sports, we work for social and financial sustainability through local community development.

Local anchoring throughout Sweden

On the basis of Agenda 2030 (UN Sustainable Development Goals), we provide specific examples in this sustainability report on our current efforts and how we work in the long-term and with the constant improvement of our sustainability work.



Content

Global cooperation against poverty	5
Support for war-torn areas	6
Anti-corruption work for secure global business	7
Fundraising activities that strengthen a behaviour of reuse	8
A plan for local vitality through organised sports	9
The Klaravik Spirit for sustainable co-workers	14
Focus on equality for a changed industry standard	19
Good working conditions for secure comfort	21
Strong local presence for sustainable cities and communities	23
Responsible sorting of waste and fair purchasing	25
A circular business model that promotes reuse	28
The work ahead – 10 improvements for 2023	32



Photo: Hand in Hand

Global cooperation against poverty

Klaravik has cooperated for several years with **Hand in Hand Sweden**, an organisation working actively to fight poverty through entrepreneurship in developing countries. Through annual donations to the organisation in 2019, 2020, 2021, and 2022, Klaravik has made education activities possible in different development countries. The donations from Klaravik in 2022 have specifically been used for a focused effort in Tanzania, where 1,700 young people have been educated in climate-smart business.



Support for war-torn areas

After the war in Ukraine broke out in February, Klaravik has engaged in different ways to help individuals and families left in the country and for those fleeing.

Children in Ukraine have received life-saving support like food, clothes, and sanitary articles through contributions to Save the Children. With auctions at klaravik.se, Klaravik has, together with bidders, run fundraising activities in aid of Ukraine. Auctioned objects at Klaravik have also become contributions to rebuilding the country. Generators sold through the relief organization Barnens Oas, for example, are bringing light to the darkness in cities like Bakhmut, Kharkiv, and Kherson.



Rädda Barnen



Goal 16: Peace, justice and strong institutions, Goal 17: Partnerships for the goals



Anti-corruption work for secure global business

Klaravik has implemented a series of measures connected to KYC (Know Your Customer) to counteract money laundering, terrorism, and other criminal activities during the year.

Buyers from countries outside of the EU with a corruption index below 60 (according to Transparency International's annual index) go through an extensive review before a bidding is potentially being approved. All foreign buyers, no matter the country, are reviewed and validated manually. Bidders from countries that lack fundamental democratic rights like Belarus and Russia are not allowed to place bids on klaravik.se.





Fundraising activities that strengthen a behaviour of reuse

In 2022, Klaravik has engaged in fundraising activities for reuse and second-hand. We arranged a swap day, where co-workers swapped children's clothing and toys with each other. The result? Hundreds of articles found new homes. We have also donated clothes, blankets, sanitary articles, and toys to Karlstad and Malmö City Missions, in aid of the homeless and people in different exposed life situations.

A plan for local vitality through organised sports

We work to strengthen well-being and public health with sports as a vital force in all of Sweden through Klaravik Plan.

In 2022, approximately 100 sports associations have received sponsoring from Klaravik to stimulate and encourage youths and volunteer leaders to continued commitment within their sports associations. Besides strengthening the associations, the effort led to a nomination for Sustainability Communication of the Year at the national PR contest Spinn.





“ More can get a great start to their summer holidays with a football camp free of charge, thanks to the money from Klaravik Plan.



“ Everyone can participate and have fun on equal terms. No one is looking askance or being judgmental, no matter your impairment or orientation.



“ I like counting and the tactical aspect of dart. And I enjoy the pulse!

In Klaravik Plan, we have made the summer football camp in Mullsjö free of charge for summer holidays filled with the joy of sports. We have also equipped para bowling teams in Stockholm with uniform jerseys for an increased sense of “we-ness” and encouraged a dart club in Mora for their inclusive work.



As a part of Klaravik Plan and for the benefit of sport, we auctioned off unique photo art with our customers in focus. To accentuate the intersection between art and countryside, we arranged the final opening of the exhibition at a farm turned into an art gallery for one night. When all gavels had hit the table, the total bidding sum ended at SEK 317,000. And every penny went to support children and youth sport.



Photo: Thron Ullberg



Photo: Anna Clarén



Photo: Eva Edsjö





Fritidsbanken

Within the framework of **Klaravik Plan**, there is also a cooperation with **Fritidsbanken**, an organisation that through its loans of sports and outdoor products in more than **100 Swedish municipalities** opens the door to sports, no matter the user's economic conditions.

Photo: Henrik Byström, Fritidsbanken

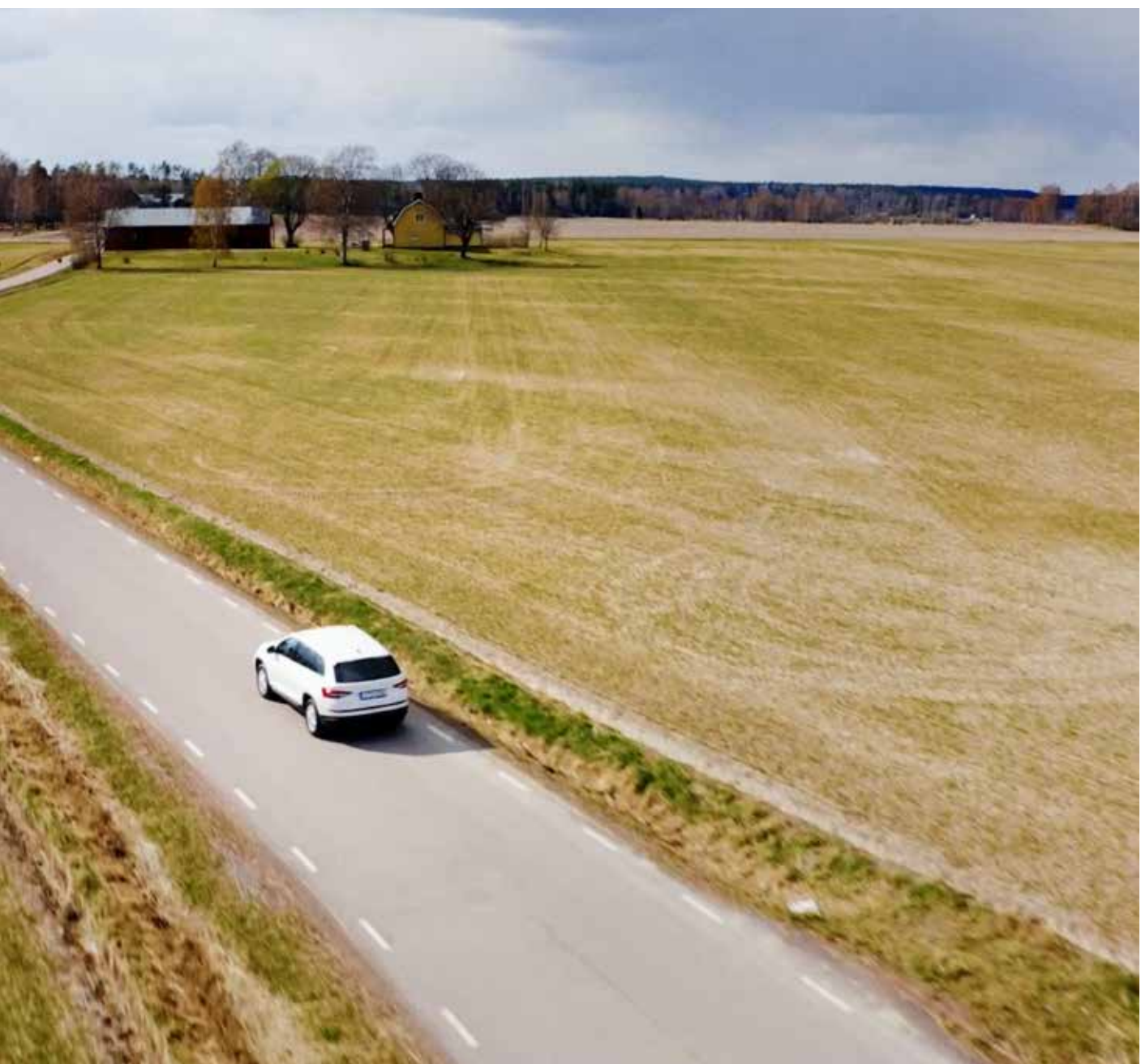
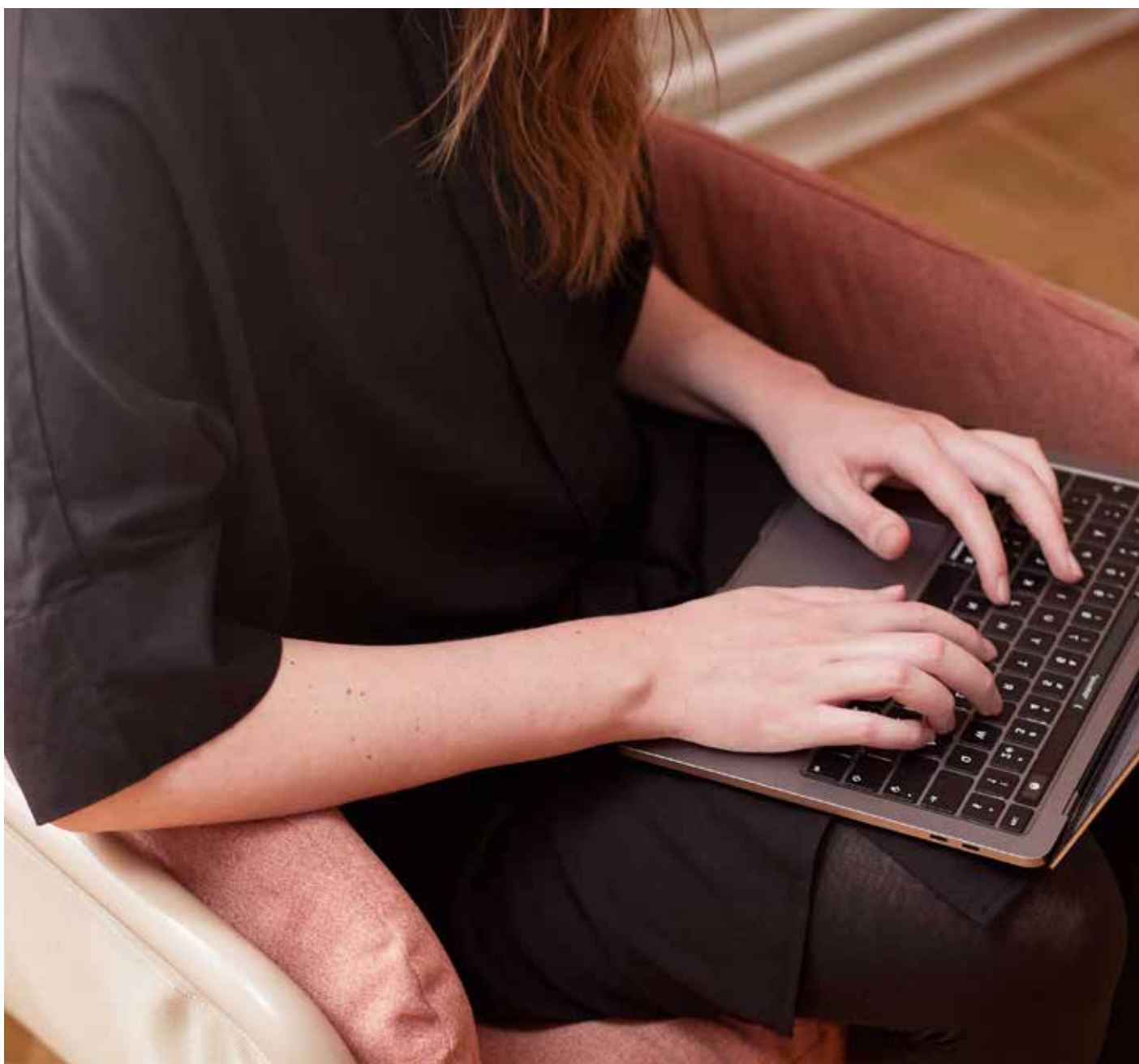


The Klaravik Spirit for sustainable co-workers

For all our co-workers, we continuously work with **surveys** regarding health, well-being and workload with the purpose to be able to pay attention to **trends in well-being** and any occupational health and safety concerns. It should be easy to make your voice heard when needed.

For our co-workers, we value what we call **The Klaravik Spirit** highly. It means that we encourage a failure friendly culture, where we help each other dare to try, with the purpose to develop the company and our comfort.


We arrange **well-being activities** every week, and there is an annual wellness allowance worth SEK 3,500 for all co-workers. The company also has a particular **health insurance** that makes every co-worker's contact with the health care easier.





97,5 %

That we are in good health and have a low sickness absence rate is an indicator of a general balance between work and leisure time, and that we have healthy everyday working practices. In 2022, we had an attendance of 97.5 per cent, which means that we exceeded our ambitious target of 96 per cent.

A photograph of an office interior. In the foreground, the backs of two modern office chairs are visible. In the background, a window is covered with light-colored, vertically pleated curtains. On a white surface in front of the window, a tall, slender, light-colored ceramic vase holds several dried reeds. The overall atmosphere is bright and minimalist.

The focus on wellness at the office is also reflected in the choice of our premises. Our offices are centrally located and of high standard – in everything from material choices to styling. By actively choosing centrally located offices, we make it possible for a great number of our co-workers to get to work by riding a bike, walking or by using public transportation.

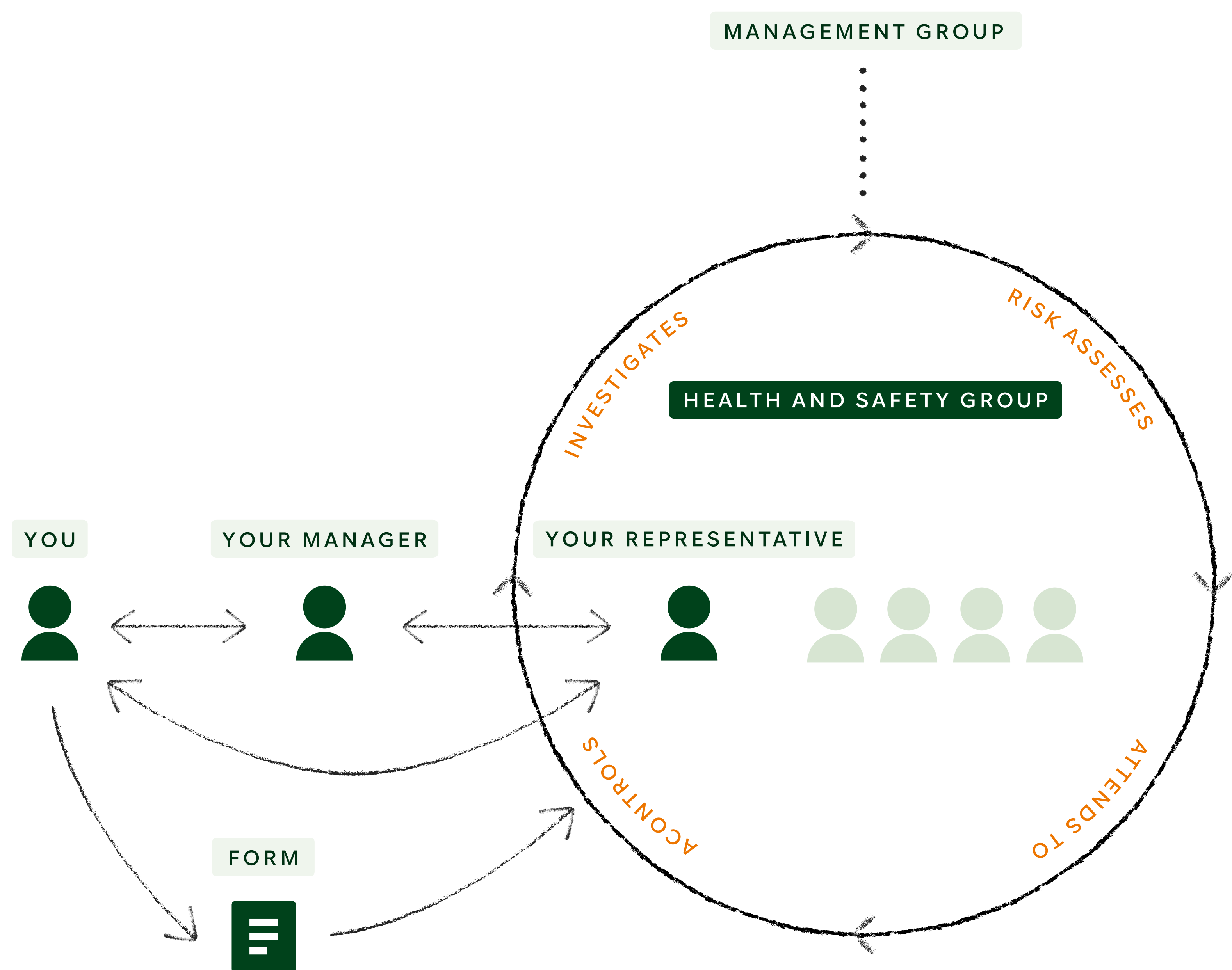




We believe in comfort and well-being by being together. Since we have co-workers all over the country, we are always looking for the golden mean between the digital and efficient and the physical and personal meeting. And we are convinced that a modern employer, with sustainable co-workers, needs both.

For Klaravik's 10th anniversary, we gathered everyone within the company to celebrate what has been and what is coming. Together to boost the Klaravik Spirit in practice.





It is everybody’s duty to ensure compliance with the Klaravik Spirit. But the spirit is also guaranteed through our health and safety group, where all our different departments and offices are represented.

All co-workers can anonymously report any violations, bad conditions, bullying etc. To promote participation and a go-ahead spirit, we also have a digital improvement box, where new ideas can grow and become reality.

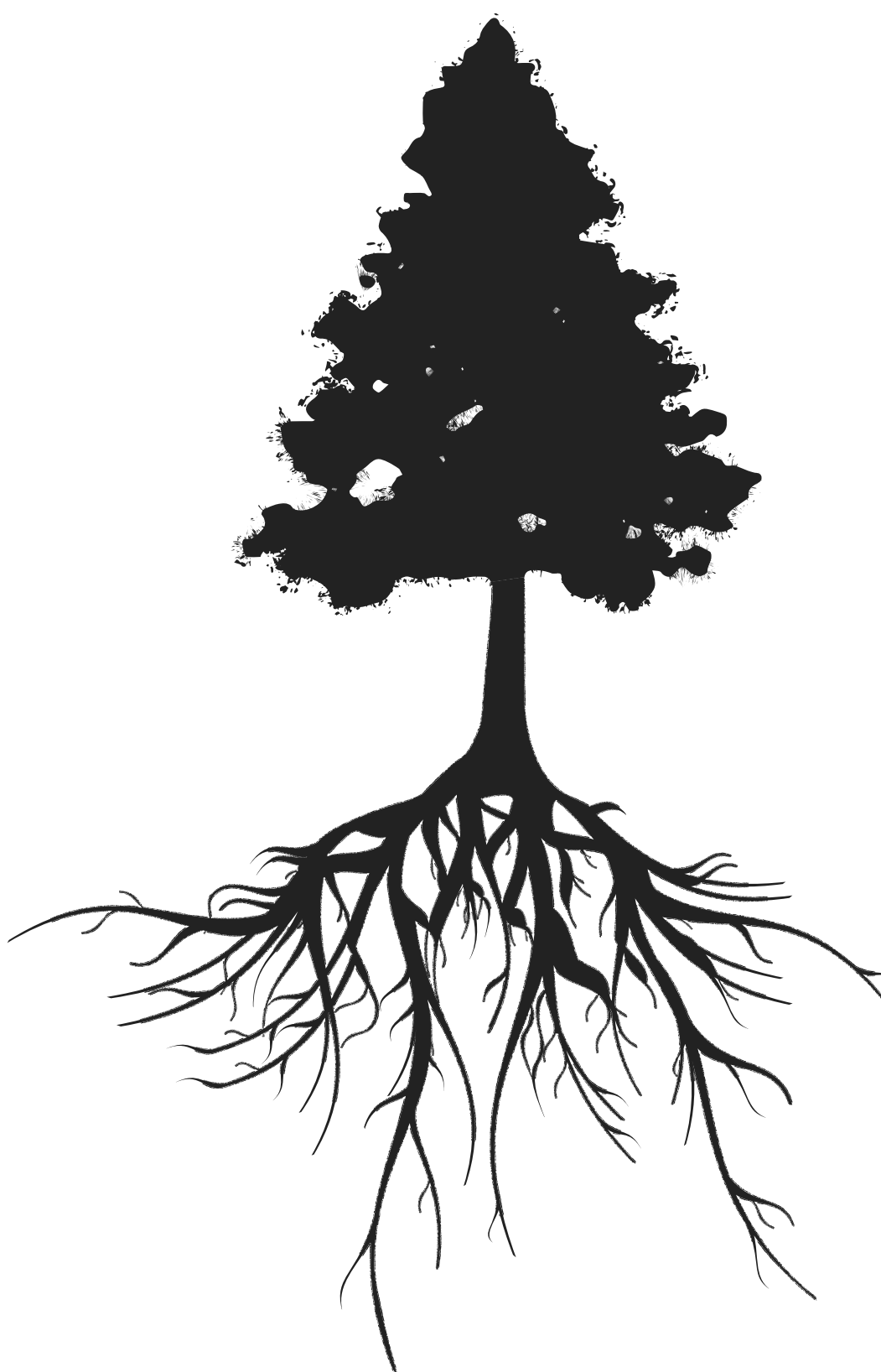


Focus on equality for a changed industry standard

We operate in a male-dominated industry. Construction, machinery, and agriculture are all areas where there normally is an overrepresentation of men. That is something we need to take up the cudgels to change. Our conviction is that our industry benefits from a broadened skills base and that more perspectives are represented. We always aim for gender balance among auction brokers, office workers, and in management positions.

*As an example, we were
50 per cent women and 50 per cent men
in the company in 2022.*





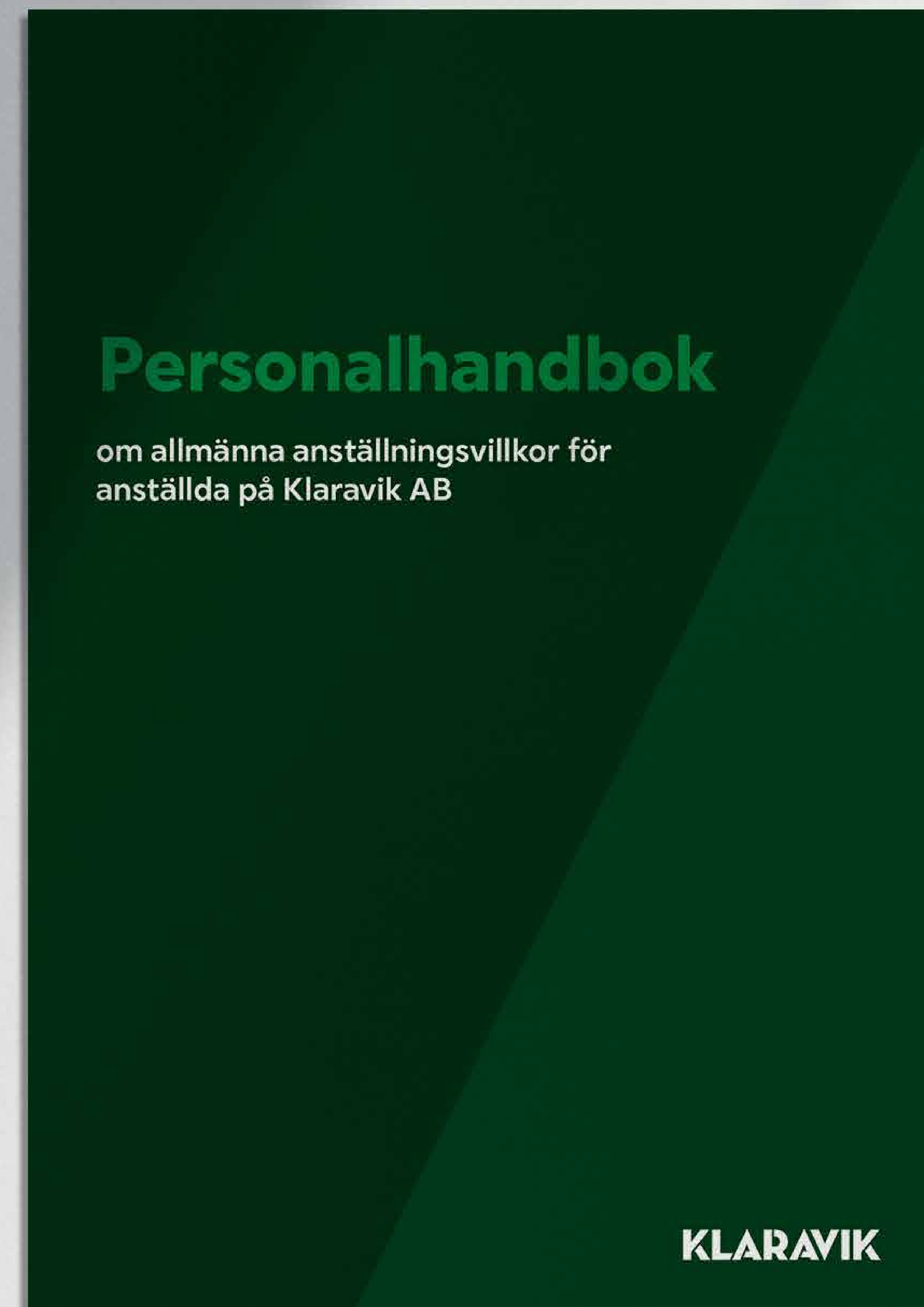
Good working conditions for secure comfort

At Klaravik, we sympathize with UN Global Compact. We believe that a professional, active, and responsible business practice includes observance, not only of local laws and regulations, but also of well anchored and dispersive international laws, agreements, and ethical standards.

Klaravik also has a specially developed **staff manual** that specifies rights/obligations for all co-workers.

The staff manual contains sections like employment contracts, benefits, conditions of remuneration, vacation, working hours etc. The purpose is that the manual should be a basic foundation in our work as an attractive employer, where comfort, work environment and benefits are a central part.

As a part of the individual's working conditions and circumstances, we also offer regular appraisals, salary discussions, and check-in interviews.





A strong local presence for sustainable cities and communities

Through our local representation, where we also hire staff locally, Klaravik contributes to job creation outside urban metropolitan areas, which can stimulate and retain the municipal population in smaller cities.

In our business, we are an intermediary of the sales of 30,000 other companies that often are locally owned, which leads to us contributing to their vitality in the long term. For a strong local trade and industry in several steps.

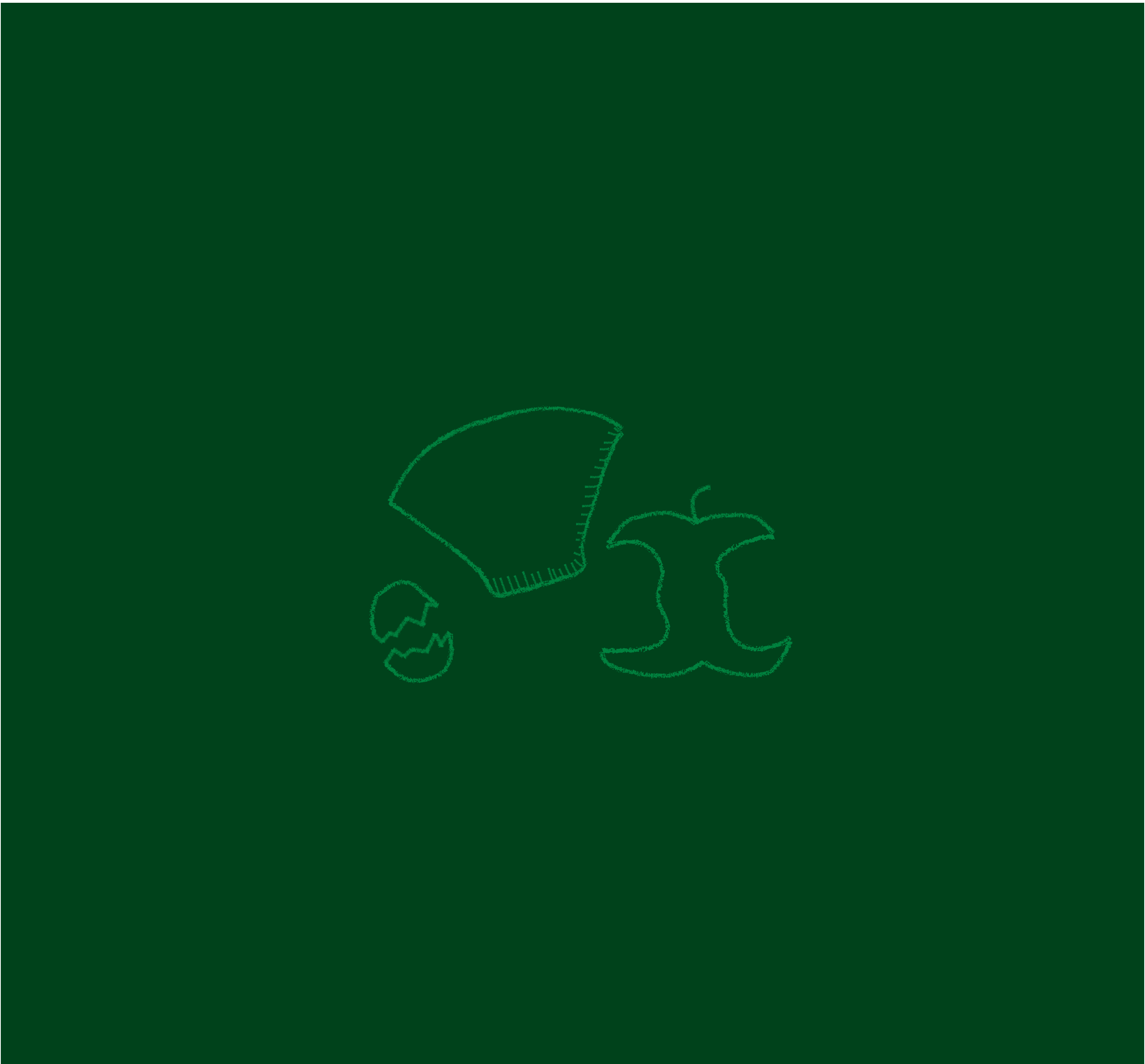
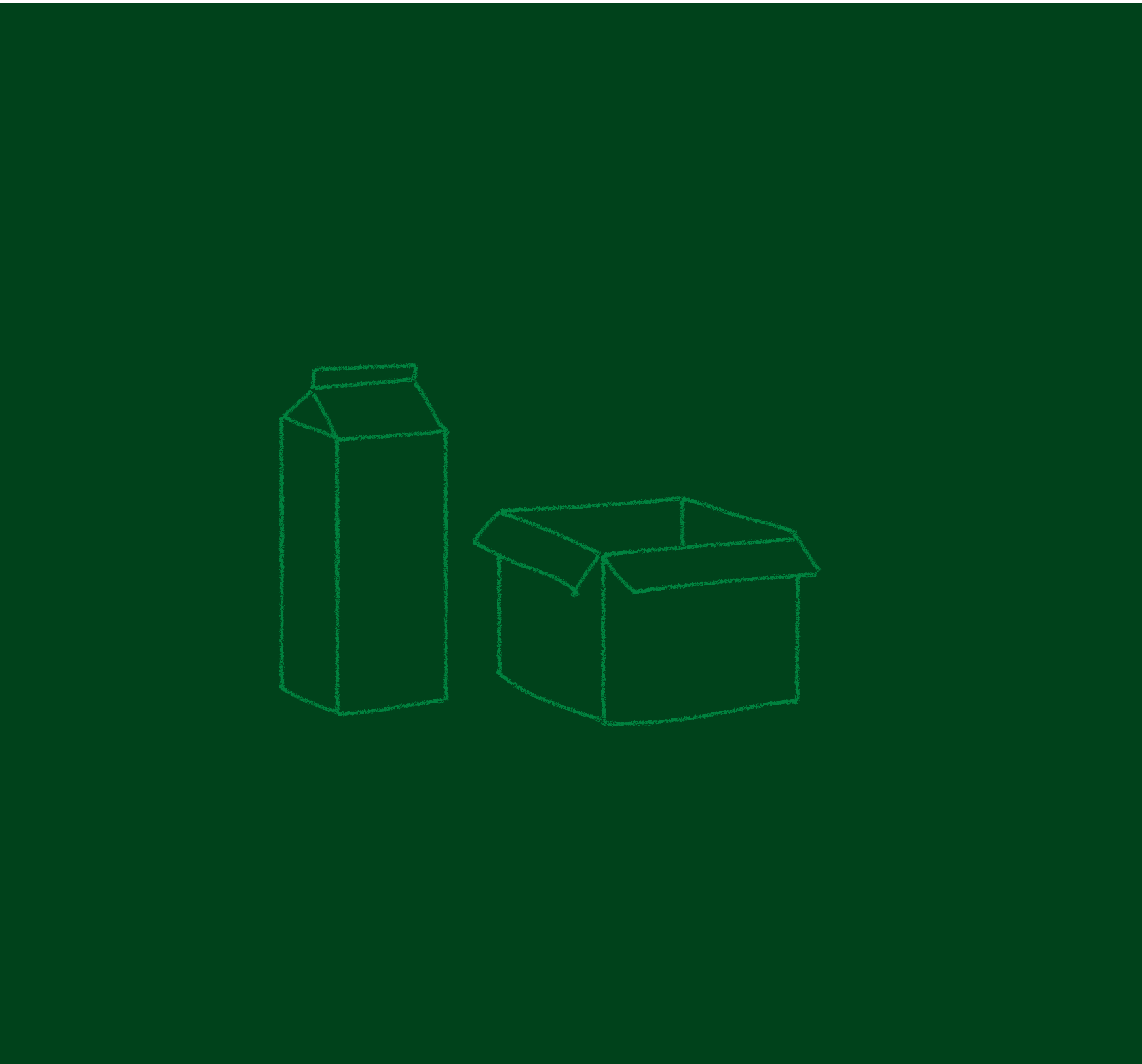
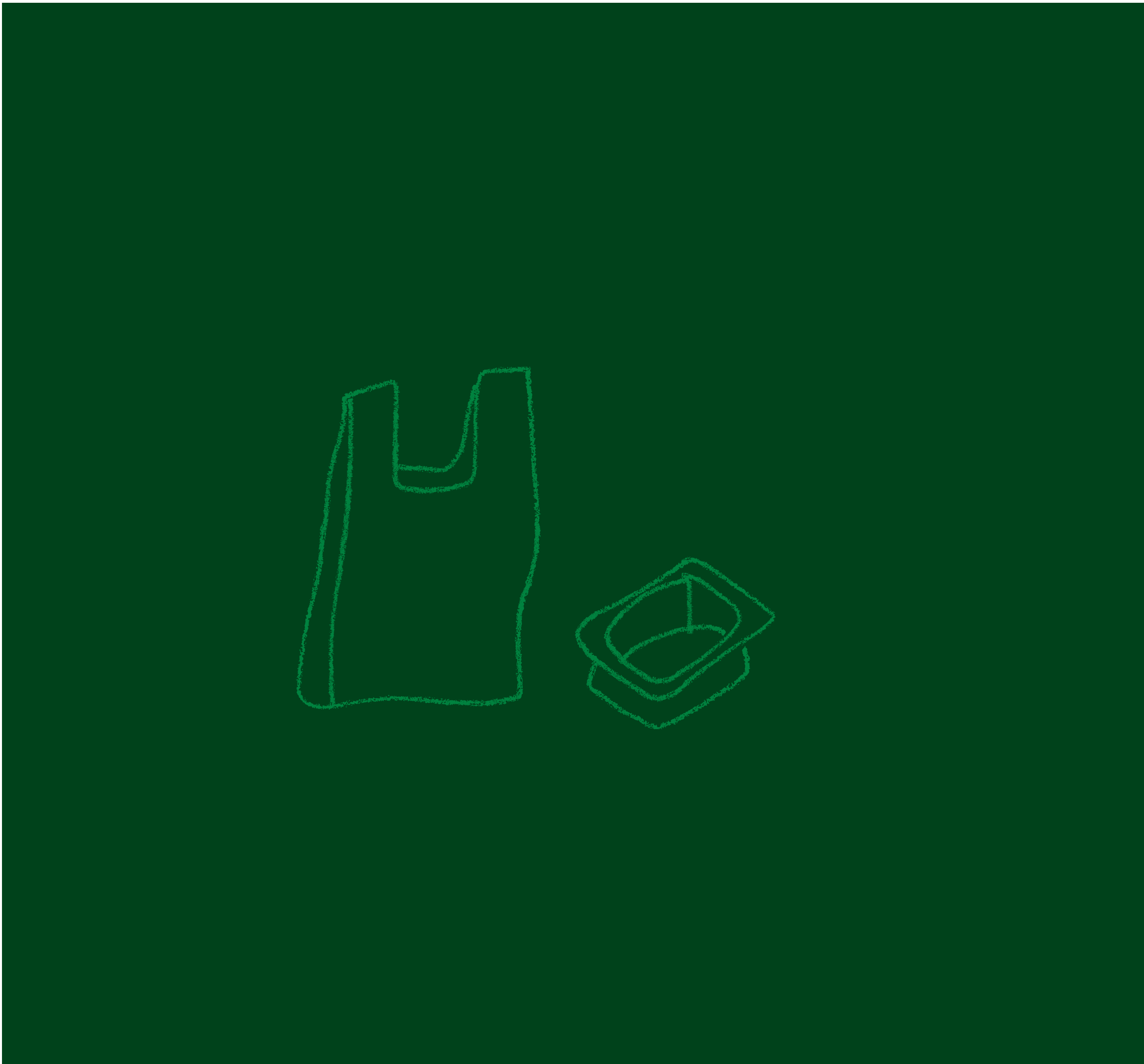


There is also a strong local presence in the owner structure. Klaravik was founded in 2012 by Christian Lenander and Christian Knutsson, who are still active in the company that has its main office in Karlstad (where about 80 co-workers operate).

Through Klaravik Plan, we work actively for social sustainability that strengthens the local community with sports as means of assistance. In 2022, we established a sponsorship cooperation with 100 sports associations, which in many cases are a central meeting-point for the local population.

To encourage co-workers at our offices to get to work in a fossil-free manner, everyone in the company has the opportunity to lease a company bike, through our agreement with Bikelease. The transport sector in general, and the selection of company cars specifically, are also a priority in coming years. By 2030, 86 per cent of our cars will be fully electric.

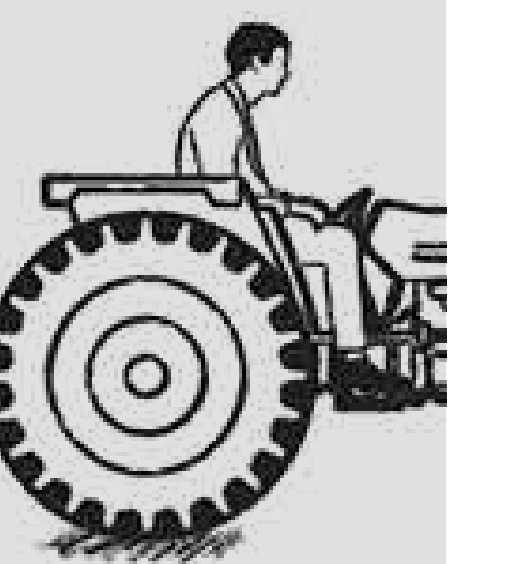




**Responsible sorting of waste
and fair purchasing**

At the main office in Karlstad and the tech office in Lund, the recycling for waste like paper, plastic, metal, and food is secured. The electricity supply for all offices is also fossil-free.

When choosing subcontractors for purchasing profile products, printing services, flowers, and other expandable items, we always prioritise local players to promote the trade and industry where we operate. In that way, we make sure to keep down our environmental footprint for freights and transports.





When purchasing coffee and fruit from low-income countries, we buy Fairtrade or organic products to encourage good working conditions in the producing country.





A circular business model that promotes reuse

In 2022, 106,515 objects have gone under the hammer at klaravik.se, a significant increase from last year. The reuse has also increased and, by extension, contributed to more people choosing second-hand instead of consuming new objects. Thanks to the customers of Klaravik.





KLARAVIK



Årets cirkulära märken på Klaravik 2022



For the first time ever, we picked out The Circular Brand of the Year at Klaravik in 2022. By focusing on reuse among producers, with our sales numbers as a basis, we hope to create pride in longevity as well as actual sustainability and circularity.

In 2022, we honoured Volvo CE with the title Circular Brand of the Year. As an example, 753 construction machinery from the brand got new owners at klaravik.se during the year.





In 2022, Klaravik became a part of TBAuctions from the Netherlands, one of the largest groups for online auctions in Europe. Last year, the group as a whole had a turnover of 2.9 million objects and 30 million website visits per month, and it employed about 800 people. The brands Vavato (BE), Klaravik (SE/DK), Troostwijk (EU), Auksjonen (NO), PS Auction (SE), and BMA (UK) are included in the group. Everyone has reuse and circularity as a central part of the business.

The work ahead

– 10 improvements for 2023



1. Increase the number of companies that are both buying and selling customers with us, to increase the collective reuse.
2. Make it visible in every auction what the buying customer can avoid in greenhouse gas emissions by purchasing the object second-hand versus choosing new production.
3. Launch a sustainability diploma for our selling customers, which summarizes their collective reuse through sales at Klaravik.
4. Start with continuous reporting of key numbers in our sustainability work to the management in our auction group.
5. Make progress in our ambition of making our fleet of cars fossil-free.
6. Draw up a purchasing policy from a sustainability perspective.
7. Make it easier to sort waste for the co-workers at our offices by using signs.
8. Purchase compost machines for our offices, where food waste is decomposed to usable compost soil.
9. Period-proof all restrooms in our offices in order to promote gender equality.
10. Increase the share of vegetarian/vegan dishes in connection with conferences and business trips.



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